

Expectations for all Ojibway Recreation Program Counsellors

As a **Head** Counsellor, you will...

- Be under the direct supervision of the Sections Head, who will provide you with consistent, timely feedback/evaluation
- Provide consistent, timely feedback for your Assistant(s) in a respectful, supportive manner
- Complete evaluations for your Assistant(s) in a respectful/supportive manner
- Be responsible for the safety and well-being of our campers
- Uphold our activity-specific safety guidelines at all times
- Recognize that you are a role model for our campers and always act responsibly and appropriately
- Develop positive relationships with all campers and create an environment in which they feel comfortable asking questions, taking risks, learning, and developing skills
- Create a collaborative, inclusive environment in which you recognize, value, and celebrate each camper's individual strengths, and, by doing so, inspire our campers to recognize, value, and celebrate these things in each other
- Always assist our Activity Instructors, by doing one or more of the following: accepting instructions from them, participating in the activity, managing camper behaviour so as to facilitate an instruction-friendly environment
- Hold the skills necessary to fully participate in all our activities (e.g., you should be a competent canoeist, and capable of/confident sailing a Laser)
- Bring the appropriate attire/equipment so you can actively participate in every activity (e.g., tennis racquet and tennis shoes)
- Collaborate with the other Head Counsellors and plan special camp programming, under the guidance of the Sections Head
- Keep your Section's Binder with you at all times, and be responsible for its safekeeping
- Share any ideas you have to improve your Section

As an **Assistant** Counsellor, you will...

- Be under the direct supervision of your Head Counsellor, who will provide you with consistent, timely feedback/evaluation
- Receive feedback/evaluation from your Head Counsellor in a respectful, supportive manner
- Make safety-conscious decisions that respect the well-being of our campers
- Help the Head Counsellor uphold our activity-specific safety guidelines at all times
- Recognize that you are a role model for our campers and always act responsibly and appropriately
- Develop positive relationships with all campers and create an environment in which they feel comfortable asking questions, taking risks, learning, and developing skills
- Help the Head Counsellor create a collaborative, inclusive environment in which each camper's individual strengths are recognized, valued, and celebrated and, by doing so, inspire our campers to recognize, value, and celebrate these things in each other
- Always assist our Activity Instructors, by doing one or more of the following: accepting instructions from them, participating in the activity, managing camper behaviour so as to facilitate an instruction-friendly environment
- Hold the necessary skills to fully participate in all our activities (e.g., you should be a competent canoeist, and be confident/capable of sailing a Laser) **Note** – if you do not possess these skills, you should be actively working to improve/build confidence in these areas
- Bring the appropriate attire/equipment so you can actively participate in every activity (e.g., tennis racquet and tennis shoes)
- Help the Head Counsellors plan special camp programming, under the guidance of the Sections Head
- Share any ideas you have to improve your Section