

## Expectations for all Ojibway Recreation Program Staff

As a member of the Ojibway Recreation Program Staff, it is expected that you will abide by the *Ojibway Club Employee Code of Conduct*.

On top of this, it is expected that you...

- Have a passion for working with, and fully respect, children
- Approach your job with positivity, enthusiasm, creativity, and a professional attitude
- Possess a valid Bronze Cross
- Possess a valid Canada Pleasure Craft Operator Card
- Attend and fully participate in all pre-camp activities
- Treat all campers, parents, fellow staff, and CITS with respect and compassion
- Embrace every opportunity to improve as a counsellor/instructor
- Commit to providing an environment for our campers that is SAFE, FUN, and conducive to LEARNING
- Know, follow, and enforce all safety guidelines and emergency procedures
- Respect and work to fulfill all expectations for your specific role (e.g. Snapdragons Assistant, or Sailing Head)
- Be involved in all aspects of the Ojibway Recreation Program
- Share any ideas you may have to improve the Recreation Program
- Actively participate and contribute during all staff meetings
- Make sports awards for our campers
- Help us prepare for special events at the Ojibway Club (e.g. Art Show, volunteer at the Junior Regatta)
- Provide feedback and support for our CITS
- Thoroughly complete incident reports, as needed
- Meet and develop positive relationships with parents and members