

Expectations for CIT Head Counsellor

As a CIT Head Counsellor, you will...

- Be under the direct supervision of the Recreation Manager, who will provide you with consistent, timely feedback/evaluation
- Provide consistent, timely feedback for your CITs in a respectful, supportive manner
- Complete evaluations for CITs in a respectful/supportive manner
- Be responsible for the safety and well-being of the CITs
- Uphold our activity-specific safety guidelines at all times
- Recognize that you are a role model for our CITs and always act responsibly and appropriately
- Help to create an inclusive environment that welcomes, recognizes, values, and celebrates the individual strengths of each CIT
- Help our CITs create an inclusive environment that celebrates the diversity of our campers
- Communicate equipment needs/issues promptly to the Recreation Manager, as needed
- Develop positive relationships with all CITs and create an environment in which they feel comfortable asking questions, taking risks, learning, and developing skills
- Create a collaborative, inclusive environment in which you recognize, value, and celebrate each CITs individual strengths, and, by doing so, inspire our campers to recognize, value, and celebrate these things in each other
- Complete extensive planning for the summer **prior** to the first day of pre-camp
- Always assist our CITs, by doing one or more of the following: participating in the activities lead, managing CIT behaviour so as to facilitate an instruction-friendly environment
- Bring the appropriate attire/equipment so you can actively participate in every activity
- Collaborate with the other Head Counsellors and plan special camp programming, under the guidance of the Sections Head
- Keep your Section's binder with you at all times, and be responsible for its safekeeping
- Share any ideas you have to improve your Section